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## University of Northern Iowa Faculty Senate Meeting Minutes, February 7, 1983

University of Northern Iowa. Faculty Senate.

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Approved amendments to constitution to redefine voting faculty.

The meeting was called to order at 3:22 p.m. by Vice Chairperson Thomas Remington presiding in absence of Chairperson Barbara Yager. Individuals were asked to use the microphone when speaking and to identify themselves by name and department. Remington announced that the North Central Association had just issued approval for the Ed.D. program without a visitation or written report, based on UNI's strong teacher education program and faculty.

Darrel Davis, School of Business, moved the following:

University Faculty Senate Recommendations

- A. Proposed Amendment to Article I [page 3, Faculty Constitution]\*  
(amended to read as follows).

ARTICLE I: Definition of the Faculty.

1. The University Faculty. The University Faculty shall consist of two groups: the voting faculty and the non-voting faculty.
  - 1.1 The Voting Faculty. The voting faculty shall consist of all those who are appointed to one of the four academic ranks--instructor, assistant professor, associate professor, or full professor--and who hold a probationary or tenured appointment.
  - 1.2 The Non-Voting Faculty. The non-voting faculty shall consist of those who hold part-time or full-time temporary appointments--lecturers, adjuncts, visiting professors, other such designations--that involve teaching and/or research responsibilities directly related to the academic programs of the University. It shall include emeritus faculty and, in addition, all those persons whose original appointments both carry faculty status and pre-date the adoption of this Constitution.
  - 1.3 Jurisdiction of the Voting Faculty. Limitation of Voting. Privilege of motion, second, and debate shall be afforded to all members of the faculty during faculty meetings. Voting shall be restricted to members of the voting faculty.
  - 1.4 A member of the University Faculty not classified as a voting faculty member by this Definition of the Faculty but who wishes to be considered a voting faculty member, may, after filing a written request, be considered for such status by the Faculty Senate. Voting faculty status

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\*Brackets [] indicate points of information, not part of the amendments passed by the University Faculty Senate.

thus acquired shall be retained by that faculty member only so long as he/she remains in his/her present position.

B. Proposed Amendment to Article V [page 7, Faculty Constitution]\*  
(amended to read as follows).

ARTICLE V: Delegation of Functions.

3. Delegation of Functions to the University Faculty Senate.

- 3.1 (Maintain amended version of this section as approved by the University Faculty on March 31, 1980, but modify the description of "non-instructional unit" to "non-voting unit.")

[The amended version of 3.1 reads: "Senate Membership. The University Faculty Senate shall be composed of members from each unit according to the following formula: two senators from units with less than 75 members, three senators from units with 75-150 members, and four senators from units with more than 150 faculty. The full membership of each unit shall elect its representatives. The Chairperson of the Faculty shall be an ex officio member of the University Faculty Senate with full rights of debate and motion." The units referred to in this article are Business, Education, Humanities and Fine Arts, Natural Sciences, Non-Instructional, and Social and Behavioral Sciences. Faculty Minutes, March 31, 1980, No. 1267.]\* [Amendment proposes to change non-instructional to non-voting.]\* [See Recommendation D.]

- 3.4 Representation of Voting Faculty. Limitation of Voting. Privilege of motion, second, and debate shall be afforded to all members of the Senate during Senate meetings. Voting shall be restricted to senators who are members of the voting faculty.

C. Proposed Procedures.

Nothing in this document should deprive any individual currently enjoying faculty status and voting privileges of their present rights or privileges.

[Current faculty status and voting privileges are found in the Faculty Roster 1981-82.]\*

[An affirmative vote on the above proposed amendments to the Constitution of the Faculty of the University of Northern Iowa implies that editorial changes as needed are to be made in the Constitution (e.g., Article I, 1.1, 2.3; Article IV, 4; Article V, 3.4. . . ).]

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\*Brackets [] indicate points of information, not part of the amendments passed by the University Faculty Senate.



- D. The following is an amendment to clarify the intent of the action taken by the Senate on March 31, 1980. This amendment is to take the place of the Senate recommendation B. Article V, 3.1.

ARTICLE V.

Section 3.1 Senate Membership. The University Faculty Senate shall be composed of members elected by and from the voting faculty from each undergraduate college (including academic units which function as a college although otherwise designated) and elected by and from the non-voting faculty. The number of senators to be elected by the members of each of these units will be determined by the following formula: two senators from each unit with fewer than 75 members, three senators from each unit with 75 to 150 members, or four senators from each unit with more than 150 members. Senators elected from the non-voting faculty shall have full rights of debate and motion but no Senate vote. The chairperson of the faculty shall be an ex officio member of the University Faculty Senate with full rights of debate and motion but will not vote.

[This amendment arises because of the need for "constitutional housekeeping." There was an oversight in the wording.]

Motion was seconded by Judith Harrington, Communicative Disorders.

Davis then moved to amend Article I, section 1.4 by substituting the following:

1.4 The Faculty Senate may, as it deems appropriate, admit individuals to the voting faculty or to the non-voting faculty on a permanent or ad hoc basis. Individuals who believe that their university responsibilities justify their being members of the voting or of the non-voting faculty may apply, in writing, to the Faculty Senate for consideration. Voting faculty or non-voting faculty status granted by the Faculty Senate shall be for such term as the Faculty Senate specifies, but in all cases will be retained by the individual only as long as he/she remains in his/her position.

Rationale:

This will cover those members of the non-voting faculty who can present a convincing case as to why they should be members of the voting faculty. It also covers other members of the university community who would not be members of either category of the faculty under the new definition, but who perhaps should have faculty status, for example, the Registrar.

Howard Jones, History, seconded. There was no discussion. Amendment carried unanimously.

Don Rod, Library, moved that Article V, Section 3.1 be amended to add the Library faculty to the groups listed and to change the unit membership to read "one senator from each unit of 30 members or fewer." Motion seconded. There was no discussion. Amendment carried unanimously.

The main motion as amended was opened for discussion. Fred Hallberg, Philosophy and Religion, expressed reservations about defining the faculty too narrowly for governance purposes. He pointed out that the proposed change primarily would affect a small number of people in the Registrar's Office, Academic Advising, and other areas--all critical people to the institution. Hallberg stated that the present situation was a nonproblem that doesn't need a solution. He predicted that the proposal would cause more grief and unhappiness in the long run as appeals would be made to include various groups.

Harrington said that problems have arisen for individuals to plead their cases as faculty members without specific guidelines or proof of intent when hired originally. She pointed out that faculty are not included in Professional and Scientific (P & S) governance, and that it is a matter of how responsibilities are defined. Decisions are more properly made by individuals in the appropriate categories, she said.

Remington pointed out that a 2/3 majority was required to amend the constitution. The vote was 94-24. Motion carried.

Howard Jones, Parliamentarian, History Department, moved the following amendments to remove outdated language and appropriately edit the constitution.

Article I, Section 3.

The definitions of the university faculty in this constitution apply to the conduct of the official business of the university faculty and do not prohibit the granting of privileges normally associated with faculty status, such as social privileges, to other members of the university administration and staff.

Rationale: A RESTATEMENT

Faculty privileges are within the jurisdiction of the administration, not the faculty, and most of the social privileges are really within the jurisdiction of the social organizations, which have little official standing.

Article I - Section 4, Line 1, amend to:

As soon as practical in the fall semester but no later than October 1 and in the spring semester no later than February 1, the chairperson of the faculty shall. . .

Rationale:

No date is given for spring semester.

Article I, Section 4, line 4 - amend to:

The fall roster shall include a listing of those persons who are qualified for membership in the voting faculty and those qualified for membership in the nonvoting faculty.

Section 4.2 - Delete entirely, and renumber Sections 4.3 and 4.4

Justification:

Faculty status is no longer a matter of positions under the proposed new definition. Therefore, this section is obsolete. Determination of exceptions to the definitions has in any case been passed to the Faculty Senate by the proposed amendment to Section 1.4.

Section 4.3, line 2

Challenges of the Roster. Challenges of the accuracy or the propriety of the listings in any semester's roster shall be directed to the University Faculty Senate within 15 days after distribution for adjudication by majority vote.

Rationale:

The words publication and distribution were used interchangeably. This clarifies and offers consistency.

Article IV, Section 4

The Voting Faculty:

Jurisdiction:

Subject to the limits provided in Section 1 above, the voting faculty assumes the major role in decisions relating to 1) curricular matters which do not lie wholly within the jurisdiction of one college, 2) standards for granting of academic degrees and academic credit, and 3) educational policies not confined to one college. Moreover, the voting faculty shall advise. . . .

Article V, Section 1

Change "instructional faculty" to "voting faculty" and clarify the term "college."

Section 2

Delegation of Functions to Faculties of Colleges. The functions of the University Faculty and of the voting faculty are hereby delegated, for all matters lying essentially within the jurisdiction of a single undergraduate college, to the appropriate faculty of that college, and for all matters relating essentially to the Graduate Program and to the faculty of the Graduate College. Decisions of a college faculty or of its elected agencies are reviewable by the university faculty or its agencies only upon a



finding by a college faculty, or by a college dean or the Vice President and Provost or by the University Faculty Senate, that the responsibilities of another college or general university responsibilities are substantially involved. The term "college" includes all academic units that function as a college, regardless of designation. [The last sentence is added to incorporate the amendment of October 1, 1979.]

Article V, Section 3.4 - Change "Instructional Faculty" to "Voting Faculty." 2 places.

Article II, Section 1 - Add "of those voting."

Article III, Section 2.2 - "The University Faculty Senate may, by majority vote of those present and voting, call. . ."

Article III, Section 6.2 - "By a two-thirds vote of those faculty members present and voting. . . ."

Article VI, Section 2 - "Majority vote of those present and voting."

Article VI, Section 2 - "a two-thirds vote of those present and voting."

Article VI, Section 5 - "a majority vote of those present and voting."

Article VI, Section 6 - "The issue shall then be resolved by a majority vote of those faculty present and voting at the aforesaid meeting; the action of the faculty shall be considered final."

Rationale:

Majority vote can mean several things if not qualified. These changes are to specify what majority.

No substantive changes made by these. Motion seconded by Davis. There was no discussion. Motion carried unanimously.

Remington asked members of the press to identify themselves. Present were: Anne Phillips of the Cedar Falls Record, Jim Fickess of the Waterloo Courier, and Mike Riedesel of the Northern Iowan.

Davis moved to adjourn at 3:42 p.m. The motion was seconded and carried.

Respectfully submitted,

Patricia Geadelmann  
Secretary

These minutes shall stand approved as published unless corrections or protests are filed with the Secretary of the Faculty within two weeks of this date, Thursday, March 17, 1983.